

DIVERSITY AND INCLUSION VIDEO

AVIVA INVESTORS
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At Aviva Investors, our ambition is to become the global leader in outcome oriented solutions.

Our aim is to deliver meaningful investment solutions for our clients that meet today's challenges and help finance sustainable economic growth for the future.

Our client's needs are evolving and so our investment solutions must evolve too.

We must embrace change, we must come up with new ideas – we need to be creative!

Everyone is unique and here at Aviva Investors we firmly believe that we benefit by embracing that uniqueness and allowing creativity to flow.

Each of us has choices to make – sometimes easy, sometimes hard – and sometimes it feels as if there isn't actually any choice at all. But all these choices bring experiences, a different perspective - a diverse perspective...

We want our people to be focused on being themselves and achieving their goals Together we are evolving our culture to one that embraces diversity and understands people's lifestyle choices or commitments.

We will help our people to work in a way which best supports their life style...

We must all find ways to accommodate life's challenges to encourage diversity and inclusivity

And open up opportunities people might not have been aware were even there.

Whether you have chosen flexible working to help juggle nurturing your children's ambitions or caring for an elderly relative – or in some cases both!

Remote working to allow for visits to family back home or to make time if you have a health concern or disability...

finding the time to help and support others, or encouraging our people's ambitions by trying out roles in different parts of the business and which they may not have the traditional qualifications for

Enabling people to share their knowledge or gain experience of a different culture by working on a secondment abroad, supporting our graduates on a global rotations programme

Or simply to enjoy passions and pastimes outside of the office

We don't pretend to have all the answers...

Or be aware of all of the challenges people face but we do know that if we help people through whatever life throws at them...

And we reap the benefits of an organization that embraces diversity of thought and creativity which enables us to achieve our ambitions as a business.

Embracing your uniqueness to do things they way you choose to do them. Allowing you to rejuvenate your passion in order that you can be more creative all over again tomorrow.

Aviva Investors – Embracing your uniqueness to enhance our diversity of thought....